

TREPS ED, LLC PRIVACY POLICY

This statement discloses the privacy practices of TREPS ED, LLC for our Website at "www.trepsed.com" and our programs and services. You acknowledge this privacy policy is part of our Terms of Use, and by accessing our Website or using our programs and services, you agree to be bound by all of the Terms of Use and understand this privacy policy. We refer to ourselves as "we", "TREPS ED, LLC" or "TREPS" in this policy.

Questions pertaining to this policy should be directed to: info@trepsed.com for clarification.

Your Privacy Is Important to Us

Your privacy is important to TREPS ED, LLC. We believe you should know what information we collect from you and how we use it. TREPS ED, LLC wants you to make the best decisions about the personal information and other information that you share with us. Personal information means information that can be used to identify you, and may include, but is not limited to, your name, address, phone number, and email address. This privacy policy describes how TREPS collects and uses personal information, and the rights and choices available to you regarding such information.

How We Collect Personal Information

TREPS ED, LLC, collects or may be provided personal information in the normal course of its operations as described in this policy. When you access our Website, programs, or services, we may ask that you provide us with some personal information, which lets us know who you are. If you do not provide that information, depending on the program or service, you may not be able to engage in that activity. It is completely optional for you to engage or not engage in those activities.

When you access our Website, programs, or services, we may collect personal information such as first name, last name, email address, and username. For our Website, programs, or services we may also collect other personal information such as passwords, phone number, and postal address, some of which will be used for personalization and identification purposes only. In some cases, additional information, such as the name of a volunteer, educator, school or school district, information about when or how a program was offered, and user feedback on our programs, may be associated with the personal information we collect from users of our Website, programs, or services.

How We Use Personal Information

We do not sell or trade your personal information to others. TREPS ED, LLC collects and uses personal information only for the purposes explained in this privacy policy. Those purposes include the following:

- We may share your personal information with service providers, vendors, and consultants who help us operate, maintain, and improve our Website, programs, and services. For example, we may work with service providers, vendors, and consultants to assist us with data analysis, payment processing, promotional marketing, and customer support. These parties may have access to personal information to perform services for TREPS but may not use such information for any other purpose.
- Non-specific, aggregate data is used for the purposes of collecting general demographic information, measuring user interests, and analyzing the collective characteristics and behaviors of our registered visitors. The collection of this information allows us to appropriately change and update our programs and service our Website and web platforms to improve our programs and services and the user experience.
- From time to time, TREPS ED, LLC may use your information to inform you of changes and enhancements to our content and services. For those who have elected to receive information from TREPS ED, LLC, such as offers or information about the company, we may send you direct or electronic mail regarding programs and services we feel may be of interest to you. If you do not want to continue to receive such offers or information, simply tell us and we can edit your account information to no longer receive such mailings.
- If you enter a sweepstakes or contest, we may use any personal information that you provided to contact you if you should win.
- You should be aware that if you voluntarily disclose personal information (i.e., your name, e-mail address, etc.) in any discussion forums or other public areas on this site, any information you disclose in your communication can be collected and used by third parties. Such activities are beyond our control and this policy does not apply to such information.
- Ultimately, you are solely responsible for maintaining the secrecy of your information. Please be careful and responsible whenever you are online.
- We respond to subpoenas, warrants, or other court orders and judicial authorities regarding personal information concerning any member or visitor. We also reserve the right to release that information concerning a user who we believe is in violation of TREPS ED, LLC's Terms of Use or other published guidelines and official rules, even without a subpoena, warrant, or other court order. We cooperate with law enforcement agencies in identifying those who use our servers for illegal activities. We also reserve the right to report any activity to law enforcement that we in good faith believe to be unlawful.
- TREPS ED, LLC also cooperates with, and reserves the right to release any and all personal information to tax collection and tax law enforcement agencies in order to identify those users who may owe taxes on earnings from TREPS ED, LLC prize winnings. (U.S. residents who win \$600.00 or more combined cash and merchandise prizes in a calendar year must provide their Social Security number in order to receive "1099" forms from TREPS ED, LLC.)
- TREPS ED, LLC uses SSL security on any form that requires credit card information. We will never ask for information that could be used in a phishing scheme without the SSL security behind the form.

- Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information, you acknowledge that: (a) there are security and privacy limitations of the Internet which are beyond our control; (b) the security, integrity, and privacy of any and all information and data exchanged between you and us through our Website cannot be guaranteed; and (c) any such information and data may be viewed or tampered with in transit by a third party.

What about Sensitive Data?

TREPS does not generally collect sensitive data (also known as special categories) through the Website or otherwise. The term "sensitive data" refers to the various categories of personal data identified by data privacy laws as requiring special treatment, including in some circumstances the need to obtain explicit consent from you. These categories include, without limitation, racial or ethnic origin, political opinions, religious, philosophical or other similar beliefs, membership of a trade union, physical or mental health, biometric or genetic data, or criminal convictions and offences (including information about suspected criminal activities). In the limited circumstances where TREPS may collect such data, TREPS will do so in accordance with all applicable data privacy law requirements, which may include obtaining consent. If you choose to provide TREPS with unsolicited sensitive data, you are consenting to TREPS using the sensitive data as described in this privacy policy, subject to applicable laws.

Safeguarding Your Personal Information

The security, confidentiality and integrity of your personal information is important to us. We maintain organizational, physical, and technical security arrangements for the personal information we collect to guard your personal information against accidental loss and from unauthorized access, use, alteration, and disclosure. However, despite such efforts, no security controls are 100% effective, and TREPS cannot ensure or warrant the security of personal information that you provide to us. There is no guarantee that the data may not be accessed, disclosed, altered, or destroyed by breach of any physical, technical, or managerial safeguards.

Accessing, Correcting or Deleting Your Personal Information

You are entitled to know what personal information we collect about you and to have access to that information. You can request to access, review or correct your personal information, or to have your personal information or account deleted, at any time by emailing us at info@trepsed.com

You can choose not to receive any communications about events or publications we believe might be of interest to you. Individuals may opt-out of communications, including by sending an email to info@trepsed.com.

Retention of Personal Information

TREPS will retain your personal information for as long as you allow TREPS to retain your data, or as otherwise necessary to provide you with information about TREPS and its programs and services.

Information for Global Users

TREPS is an organization located and operating in the United States. Global users of our Website, programs, and services should be aware that the privacy and data protection laws in the United States may not be equivalent to the laws in your country of residence. If you provide personal information to TREPS, you understand that your personal information will be transferred, used, stored and/or processed to and within the United States. With respect to users to whom the General Data Protection Regulation (EU) 2016/679 (GDPR) applies, to the extent your personal information is processed by, or on behalf of, TREPS, the lawful basis for such for processing is (a) your consent; (b) TREPS's legitimate interests in conducting its operations, including to make its services available to you and to grow and improve such services, provided those interests are not outweighed by your rights and interests; (c) performance of a contract with you; or (d) compliance with a legal obligation, as applicable. If you have a privacy question, concern, or request for TREPS, including on data portability or on your rights to be forgotten or to restrict or object to the processing of your personal data, please contact us at: info@trepsed.com. If you are a citizen of the European Economic Area and you have an unresolved privacy or data concern that TREPS has not addressed satisfactorily, you may contact the appropriate Data Protection Authority (DPA) free of charge. A list of DPAs can be found [here](#).

Policies and Practices of Third Parties

Our Website may, from time to time, contain links to other third-party Websites. This privacy policy does not apply to other third-party Websites. If you follow a link to any such Website, please note that they may have their own privacy policies and their own data collection, use and disclosure practices. TREPS does not accept any responsibility or liability for such third-party policies or practices. Please check the applicable privacy policies before you submit personal information to any third-party Website. Additionally, in the event other companies place advertising or other links on our Website, they may collect information about you if you view their advertising or click on their links, including through the use of cookies. We cannot control this collection of information; rather you should contact these parties directly if you have any questions about the information they collect.

Use of Cookies and Tools to Collect and Store Information

Information about your visit and use of our Website may be collected through third-party tools such as Google Analytics. The information may include your IP address, your operating system, your browser ID, and other information about how you interact with the

Website. TREPS uses this information to improve its services and the user experience as well as network management and security. TREPS and its third-party vendors also use various technologies to collect and store information when you use the Website, including cookies and similar tracking technologies, such as pixels and web beacons, to analyze trends, administer the Website, track users' movement around the Website, and identify ways to improve the Website and determine how TREPS can make the Website a more positive and relevant user experience.

The use of cookies is now an industry standard and will be found on most major Website. Cookies are pieces of information that Website transfer to your browser to keep on your computer for record-keeping purposes. For example, cookies allow us to "save" your passwords and settings so that you can avoid re-entering them each time you return for a visit. The cookies make your use of the site easier, make the site run more smoothly, and help us to maintain a secure site. By using our Website, you agree that TREPS can place cookies on your device.

If you want to remove existing cookies from your device or to block future cookies from being placed on your device, you can usually do this by changing your browser options and settings. Unless you have adjusted your browser settings to block cookies, our system will issue cookies as soon as you visit our Website, even if you have previously deleted our cookies. Turning off cookies will also prevent any web beacons from tracking your user activity on our Website. The web beacon will still account for an anonymous visit, but your unique information will not be recorded. Please bear in mind that deleting and blocking cookies will likely have an impact on your user experience as parts of the Website may no longer work as intended.

Updates to Privacy Policies

We regularly review and, if necessary, update our privacy policy. Periodically, we may change, modify, make additions to or deletions from this policy, without giving you prior notice, or any notice. Any modifications to this policy will be posted as part of this policy. We suggest that you review and update yourself regarding this policy. Your continued use of our Website, programs, or services, after any changes or modifications to this privacy policy constitutes your agreement to follow and be bound by any changes or modifications.

Questions or Concerns

If you have a privacy question, concern, or request, please contact us at: info@trepsed.com. We welcome any questions or comments you may have.